



## Cricket Tasmania Position Description

<b>Position:</b>	3 <sup>rd</sup> or 4 <sup>th</sup> Apprentice or Qualified Curator
<b>Department:</b>	Venue Operations
<b>Manager:</b>	Head Curator
<b>Direct Reports:</b>	Nil
<b>Role Purpose:</b>	Work closely with the Head Curator to prepare turf centre and practice pitches, maintain the ground and surrounding environments to a standard that is befitting International and First Class cricket, AFL and any other sports or events that are scheduled at Blundstone Arena.
<b>Document Date:</b>	May 2019

### Cricket Tasmania's Strategic Link(s) to This Position

<b>Strategic Objective:</b>	To be Tasmania's favorite sport
<b>Pillars:</b>	<ol style="list-style-type: none"><li>1. Annually rank as a top three venue in Cricket Australia Venue Rankings</li><li>2. Meet and maintain all ICC and AFL applicable minimum venue standards each year.</li><li>3. Ensure facilities and services available for CT High Performance Teams are of the highest standards possible</li></ol>

### Key Responsibilities

- Reach and maintain a level that enables completion of duties to a level of Turf Management Trade Certificate.
- Assist in the preparation of match pitches and outfields International, Domestic & Local Cricket matches.
- Assist in the preparation of practice pitches for all the above matches and for training by Tasmanian and visiting teams at International, Interstate and Domestic levels, as well as pitches for State Under Age Squads.
- Assist in the preparation of the ground for AFL matches.
- Prepare the ground for Clarence Football Club senior and junior training.
- Assist in the preparation of the oval for any other events.
- Work in co-operation with the General Manager – Venue Operations & the Head Curator to maintain the ground and its surrounds in the highest standard to ensure it is displayed in a manner befitting an International venue.
- Ability to follow procedures and work programs.
- Ability to work independently as well as part of a team
- Knowledge, experience and understanding of WH&S requirements and practices.
- Assist with cleaning when required.
- Assist in the maintenance of equipment.
- Any other duties that may be requested by the Head Curator/2IC Curator.

- Undertake training courses/sessions to a standard that ensures continued improvement.

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### **Key Stakeholders**

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- Cricket Tasmania
- Cricket Australia & Cricket Tasmania High Performance Teams
- The AFL & North Melbourne Football Club
- AFL Tasmania
- Clarence District Football Club
- Casual employees and volunteers
- Match officials
- Fans

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### **Child Protection**

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It is your duty to comply with Cricket Tasmania Child Safety Standards which are designed to protect the welfare of children involved in the sport of cricket. As part of your duty, you must recognise that children need special care and attention that you will provide as you will be committed to protecting and prioritising the safety of children.

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### **Governance**

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Cricket Tasmania is committed to managing risk in accordance with the processes established under its Risk Management Framework. To deliver on this commitment, you are required to be responsible and accountable for managing risk in so far as is reasonably practicable within your area of responsibility. You must at all times support the development, implementation and review of risk control and mitigation strategies and otherwise act in accordance with Cricket Tasmania's Risk Appetite level, as determined by the Board.

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### **Duties under Workplace Health and Safety Requirements**

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It's your duty to comply with the Cricket Tasmania policies and procedures which are designed to protect your health and safety at work. As part of this duty, you must comply with all reasonable instructions from managers in relation to health and safety issues at work. This means participating in workplace health and safety training and consultation, cooperating with Cricket Tasmania as required ensuring compliance with the law and reporting any incidents, hazards and near misses.

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### **People & Culture**

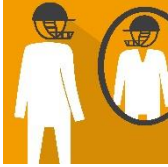
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- Adopt a holistic view to the on-going success of Cricket Tasmania and achievement of strategic objectives
- Promote and strive for the desired culture, values and behaviours amongst Cricket Tasmania employees and related groups
- Increase your capabilities in areas required to achieve desired outcomes by undertaking specific training and personal development programs
- Ensure adherence to the policies and procedures put in place by Cricket Tasmania, including but not limited to Workplace Health and Safety, Human Resources and Finance
- Ensure all relevant safety standards are maintained

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### **How We Play – Key Behaviour Indicators**

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**BE REAL**  
WE'RE REAL ABOUT CRICKET'S FUTURE  
Show respect, talk straight.  
Never be afraid to challenge or be challenged.



**SMASH THE BOUNDARIES**  
GO FOR IT...CHANGE THE WORLD  
Innovate. Be comfortable being uncomfortable.  
Challenge the status quo without fear of failure.



**MAKE EVERY BALL COUNT**  
BE RELENTLESS... PLAY TO WIN  
Do what you say. Deliver.  
Make Decisions.



**STRONGER TOGETHER**  
GO FURTHER... COLLABORATE.  
Embrace diversity. Listen. Customer's voice 1st.  
Do what's best for cricket.

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### Key Position Requirements

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#### Essential

- Physical fitness to undertake the job role.
- Current unrestricted Driver's licence
- Must be flexible with work time i.e. after hours', weekends, public holidays
- Must have a sound literacy standard
- Completion of at least the 3<sup>rd</sup> /4<sup>th</sup> year of the Turf Apprenticeship or just completed the Turf Apprenticeship

#### Desired Skills and Attributes

- Effective interpersonal, computer and communication skills
- Skills in maintenance and servicing of equipment
- Small engine experience
- Leadership skills

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### Acknowledgement

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The list of key responsibilities and key results areas herein are not intended to be all inclusive and may include additional responsibilities as required and assigned.